



21/03/2022

## Modern Slavery Policy Culture Commons

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**Here are the steps Culture Commons has taken and continues to take to understand and minimise the potential risk of modern slavery in its business and supply chains.**

*This statement is published in line with section 54(1) of the Modern Slavery Act 2015.*

### **Our commitment to the principles of the Modern Slavery Act 2015**

Culture Commons is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for staff. We want all staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

### **Our supply chain**

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains.

Our supply chains are limited and we procure goods and services from a restricted range of UK and overseas suppliers.

### **Embedding the principles**

We will continue to embed the principles through:

- raise awareness to staff on the Modern Slavery Act 2015 and informing staff of the appropriate action to take if they suspect a case of slavery or human trafficking
- ensuring staff involved in procurement activity are aware of and follow [modern slavery procurement guidance on GOV.UK](#)
- ensuring that consideration of the modern slavery risks and prevention are added to Culture Commons policy review process as an employer and procurer of goods and services
- making sure Culture Commons procurement strategies and contract terms and conditions include references to modern slavery and human trafficking
- continuing to take action to embed a zero-tolerance policy towards modern slavery
- ensuring that any staff involved in buying or procurement and the recruitment and deployment of workers receive training on modern slavery and ethical employment practices

This statement has been approved by Trevor MacFarlane, Director of Culture Commons, for the year ending 31 March 2022.

This statement will be reviewed and updated every year.